

CEDARS MANAGEMENT SUBCOMMITTEES

FINANCE & RESOURCES COMMITTEE	PUPIL SUPPORT & STANDARDS COMMITTEE
Budgets Financial Management Staffing/CPD Premises Business Management Partnerships Ethos	Standards/Pupil outcomes/data Teaching & Learning 'Narrowing the gap'/SEN/LAC Leadership & Management Target setting Pastoral Parental liaison, Multi Agency Attendance Personal Development & Well Being Safeguarding Equalities Health, Safety & Wellbeing
Committee Members	Committee Members
Phill Evans Theresa Madden Andrew Pickett Pam Clulow	Row Jukes Mike Deakin Mary Cornes Lisa Wood Bernie Pearce Claire Butters
Associate Member: Chair: Deputy Headteacher - Kelly Wainwright Bursar - Tracey Holdcroft	Associate Member: Chair: Assistant Headteacher - Ian Snead Assistant Headteacher - Paul Watts

PUPIL SUPPORT & STANDARDS COMMITTEE

Membership of the committee will be no fewer than 3 governors, plus the Headteacher.

The quorum for each meeting shall be 3 governors.

The committee is to meet termly (three times per year) and otherwise as required, using the terms of reference as a guide to agenda setting.

The committee is to report to each meeting of the full Management Committee.

The committee clerk will be responsible for arranging meetings, taking and distributing the minutes (together with other relevant papers) and following up agreed actions.

The committee has delegated power to make its own decisions on behalf of, and without referral to, the full Management Committee, except where the subject matter requires full Management Committee consideration by law or in accordance with the school's established scheme of delegation.

TERMS OF REFERENCE

To take the lead on:

- ensuring the health, safety and well-being of staff and pupils
- promoting inclusive practice relating to equality
- overcoming barriers to learning - multi agency collaboration
- parental and community liaison
- setting priorities for improvement and monitoring and evaluating the impact
- developing and reviewing policies
- monitoring and evaluating rates of progress
- ensuring that the curriculum is balanced, broadly based, meets the needs of all pupils and complies with statutory requirements
- developing and reviewing policies

To accept full delegated responsibility for the discharge of the following duties:

- To agree annual attendance targets and monitor progress towards achieving these
- To systematically gather the views of stakeholders and report on these, in order that outcomes are effectively used to inform planning
- To monitor the effectiveness with which the school promotes equal opportunity and tackles discrimination
- To monitor the effectiveness of safeguarding policies and procedures and ensure that the school complies with all health and safety and other safeguarding regulations (including child protection and safe recruitment)
- To monitor and evaluate the effectiveness of leadership and management regarding -
 - the impact of quality of teaching on rates of pupil progress and standards of achievement
 - the impact of continuing professional development on improving staff performance
 - the effectiveness of provision for all children and especially those with special educational needs
- To identify and celebrate pupil achievements

To provide guidance to the full governing body for the following, which cannot be delegated:

- Setting realistic and sufficiently challenging statutory end of key stage targets
- The school's curriculum statement
- Approval of school policies on sex and relationships education and religious education

FINANCE & RESOURCES COMMITTEE

Membership of the committee will be no fewer than 3 governors, plus the Headteacher.

The quorum for each meeting shall be 2 governors, plus the Headteacher.

The committee is to meet termly (three times per year) and otherwise as required, using the terms of reference as a guide to agenda setting.

The committee is to report to each meeting of the full governing body.

The committee clerk will be responsible for arranging meetings, taking and distributing the minutes (together with other relevant papers) and following up agreed actions.

The committee has delegated power to make its own decisions on behalf of, and without referral to, the full governing body, except where the subject matter requires full governing body consideration by law or in accordance with the school's established scheme of delegation.

TERMS OF REFERENCE

To take the lead on:

- monitoring and evaluating the budget allocated to the school to achieve value for money
- reviewing staff pay and conditions
- agreeing procedures for staff conduct and discipline
- setting priorities for improvement and monitoring and evaluating the impact of improvement plans which relate to the committee's area of operation
- developing and reviewing policies identified within the school's policy review programme and in accordance with its delegated powers

To accept full delegated responsibilities for the discharge of the following duties:

- Preparation and presentation of an annual budget to the full governing body for approval
- Agree the level of financial delegation to the Headteacher
- Ensure that the principles of 'best value' are adhered to
- Review, monitor and evaluate the annual maintenance programme
- Formal responsibility for the School Financial Value Standard (SFVS)
- Project manage maintenance, repairs and redecoration within the budget allocation
- Recommend an appropriate staffing structure to the full governing body for approval
- Recruit, select and appoint staff
- Secure the effective implementation of performance management procedures
- Monitor and evaluate the effectiveness of partnerships in securing improved pupil outcomes

To provide guidance to the full governing body for the following, which cannot be delegated:

- Approval of the annual budget
- Appointment of Headteacher, and Deputy headteacher
- Approval of the staffing structure for the school

Management Committee and Subcommittee dates 2021-22

All meetings are at 4.45pm –

CEDARS Short Stay School
Knutton base.
High Street,
Knutton,
ST5 6BX

Pupil Support & Standards Committee 4.45pm	Finance & Resources Committee 4.45pm	Full Management Committee 4.45pm
16.11.21	23.11.21	30.11.21
01.03.22	08.03.22	15.03.22
03.05.22	10.05.22	17.05.22

Business Interests 2020-21

All members have completed a Disclosure of Pecuniary Interest form.
One Pecuniary Interest has been disclosed :
PE is Headteacher of Leek High School where Cedars Leek is based.

Governor attendance to meetings 2020-21

NB: COVID-19 National Lockdown began on 23.03.2020 and May 2020 subcommittee meetings were cancelled by the Headteacher. The Full Management Committee May 2020 was held via Microsoft Teams following DFE guidance.

	Pupil Support & Standards Committee 4.30pm	Finance & Resources Committee 4.30pm	Full Management Committee 4.30pm
	17.11.20	24.11.20	01.12.20
	23.02.21	01.03.21	09.03.21
	04.05.21	11.05.21	18.05.21
Chair - PE	n/a	2	3
VC - TM	n/a	3	3
HT - PC	3	3	3
CB	1	n/a	2
MC	3	n/a	2
MD	0	n/a	0
BP	3	n/a	3
AP	3	n/a	3
KP	2	n/a	2
LW	2	n/a	3